

Redundancy Response - Our Offer



Helping you
to coordinate
the support you require
for your business and
your employees



We provide responsive and sensitive support at point of need to both businesses and individuals facing issues related to redundancy or downsizing.

Our **Redundancy Action Support Team (RAST)** offer advice and guidance services to employers addressing redundancy issues in Cheshire West. The wider team comprises professional, private and public sector organisations, whose aim is to increase awareness of the advice available and broker the right support for your business.

Business Support available through Cheshire West and Chester Council

If employees are thinking about starting their own business / going self-employed, we have a guide that summarises the available support. This can be found on the **Let's Talk Business website**. The website also provides information on other business support available, including access to finance, commercial sites and premises and grant funding available in response to the COVID 19 pandemic.

Employment Support Available through Cheshire West and Chester Council

We also offer the following support services to individuals at risk of redundancy or who have been made redundant / unemployed and are looking for a new job.

For people facing redundancy or have been made redundant, they can find our full employment support offer via our **Emergency Response Portal**. If they are looking for work and want some help, they can submit their CV through our **Job Matching Register** located on this page. By doing so, they will be able to get access to a Work Zone Employment mentor.

Our mentors can:

- Help individuals to shape their CV, learn job search skills and prepare for interviews
- Support them to access tools which will assess their skills and identify any gaps
- Broker links to local recruiting employers and work trials
- Broker links to specialist careers guidance
- Signpost them to information on benefits advice
- Signpost them to health support available
- Provide advice on starting up a business / going self-employed
- Employees can access our **Redundancy Toolkit**. This is a 6-module free online learning programme which provides all the information needed to help individuals to prepare and search for their next job.

They need to scroll down and select the Employment Support section and then click on Redundancy Toolkit. These modules can be accessed any time, can be followed in any order and will help employees to prepare the best job application.

- Employees can also access our online Job Club where they will be guided by an Employment Mentor through the process of preparing and searching for work. To enrol on our online Job Club, please email: skillsandemployment@cheshirewestandchester.gov.uk.
- Should individuals be considering retraining or just brushing up some of their skills, including English, maths and ICT in readiness for their new role, we have a full Adult Education curriculum on offer through our 4 Work Zones based in Chester, Ellesmere Port, Northwich and Winsford. The termly curriculum programmes can be found **here**. We can also signpost individuals to wider retraining opportunities available at other local training providers.
- The Department for Work and Pensions have produced a useful summary of support for people facing redundancy which can be found **here**.

The above services are free and can be tailored to suit your needs. If you would like to discuss your requirements in confidence, please contact Redundancy Support for Businesses by emailing: skillsandemployment@cheshirewestandchester.gov.uk

